

**AGENDA**  
**Regular Meeting of the**  
**West Baton Rouge Parish School Board**  
**to be held at 5:00 P.M., Wednesday, November 14, 2007**  
**Central Office – Board Room**

1. Call to order, Invocation by Reverend Charles Morgan
2. Pledge of Allegiance students: BES and LUES
3. Approval of School Board Minutes: Regular board meeting 10/17/07
4. Educational Presentations: (a) Introduction of Dr. Ken Denny, LSU/Professional Development Partnerships (Annette Mire)  
(b) Presentation of check from Arts Council of Greater Baton Rouge/Judy Boyce, Youth Services Librarian
5. Superintendent's Report
6. Unfinished Business

**CONSENT AGENDA**

7. Consideration of personnel matters.
8. Consideration of request for approval of the monthly expenditures and financial reports/Adele English (Personnel and Finance Committee Report – 11/06/07)
9. Consideration of request for approval to adopt the following recommendations: (Personnel and Finance Committee Report – 11/06/07)
  - (a) That the board approve a mid-year supplemental check in the amount of \$400 to be paid in December to all employees. Supplements will be pro-rated according to the percentage of the year actually employed. To receive the supplemental check, personnel must be employed on December 1, 2007.
  - (b) That the mid-year monetary salary supplement be funded from the EFID Fund and General Fund as appropriate.
10. Consideration of request for approval to adopt the following recommendations: (Personnel and Finance Committee Report – 11/06/07)
  - a. That the board provide school-based administrators, teachers, paraprofessionals, librarians, and other instructional personnel, with incentive pay based on meeting/and or surpassing school performance growth target scores and meeting sub-group performance goals: \$250 each.
  - b. That the board pay the incentive pay to eligible retired personnel from the schools that met their performance scores.
  - c. That the incentive pay be funded from the EFID Fund and General Fund as appropriate.
11. Consideration of request for approval to accept and approve the low base bid of Quality Buildings for portable classroom buildings at Brusly Elementary School and Lukeville Upper Elementary School (\$438,871) and for the portable bathroom buildings at Brusly Elementary School (\$88,326) for a total bid of \$527,197 to be paid from the General Fund. (Buildings, Equipment, and Maintenance Report 11/06/07)
12. Consideration of request for: (a) Approval to proceed with Option 2 of the Energy survey as presented on 10/07/07, by Assaf, Simoneaux, Tauzin & Associates, Consulting Engineers. OPTION 2: Addition of sensors throughout all schools and only new lighting in schools that do not meet code. \$635,420 (5 year payback in savings) (Buildings, Equipment, Maintenance Committee Report 11/06/07)

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- 12.(b) Approval to proceed with installation of air conditioning and lighting upgrades in the Brusly High School Gymnasium and Port Allen High School Gymnasium as recommended in the Energy Survey. BHS: \$254,000 PAHS: \$290,000**
- (c) That the total cost of these projects; \$1,179,420 be paid from the General Fund.**

**END OF CONSENT AGENDA**

**13. Organizational Items:**

**13.1 Announcement of Committee Meeting Date: November 6, 2007**

**Regular Board Meeting: November 14, 2007**

**14. Adjourn**