

AGENDA
Regular Meeting of the
West Baton Rouge Parish School Board to be
held at 5:00 P.M., Wednesday, November 19, 2008
Central Office – Board Room

1. Call to order, Invocation
2. Pledge of Allegiance students: Brusly Ele. and LUES students
3. Approval of School Board Minutes: Regular board meeting 10/15/08
4. Educational Presentations: (a) WBR All-Parish Choir/Claudette Purnell, Director
(b) Introduction of Stacey Chiasson, Dow Louisiana Public Affairs Leader and Joy Hobbins, Hands-on-Science Program Coordinator
5. Superintendent's Report: (a) Update by Gary Pennington/Jansen International
(b) Update on transportation by First Student (c) Update on school performance growth target scores and sub-group performance goals for 2007-08.
6. Unfinished Business

CONSENT AGENDA

7. Consideration of personnel matters.
8. Consideration of request for approval of the monthly expenditures and financial reports/Adele English (Personnel and Finance Committee Report – 11/11/08)
9. Consideration of request for approval to adopt the following recommendations: (Personnel and Finance Committee Report – 11/11/08)
 - (a) That the board approve a mid-year supplemental check in the amount of \$400 to be paid in December to all employees. Supplements will be pro-rated according to the percentage of the year actually employed. To receive the supplemental check, personnel must be employed on December 1, 2008.
 - (b) That the mid-year monetary salary supplement be funded from the EFID Fund and General Fund as appropriate.
10. Consideration of request for approval to adopt the following recommendations: (Personnel and Finance Committee Report – 11/11/08)
 - a. That the board provide school-based administrators, teachers, paraprofessionals, librarians, and other instructional personnel, with incentive pay based on meeting/and or surpassing school performance growth target scores and meeting sub-group performance goals: \$250 each.
 - b. That the board pay the incentive pay to eligible retired personnel from the schools that met their performance scores.
 - c. That the incentive pay be funded from the EFID Fund and General Fund as appropriate.
11. Consideration of request for approval to adopt the following recommendations: (Personnel and Finance Committee Report – 11/11/08)
 - a. That the board approve \$8,000 maximum per year from the General Fund to be used exclusively to compensate support employees for perfect attendance. To be eligible, the support employees must be present for the entire work day.
 - b. That, the time frame shall be for the period beginning July 1, 2008 through June 30, 2009. This policy shall be reviewed in July along with the proposed budget.
 - c. That, the maximum amount be set at \$400 for each support employee eligible up to 20 support employees. If more than 20 support employees are eligible, then the \$8,000 will be divided among the number of employees eligible.

- 12. Consideration of request to set a date in January, 2009 or February, 2009 for Bob Hammonds, legal advisor, to conduct an inservice for board members in order to comply with Act 380; Required Annual School Board Member Training (effective January 1, 2009) (Personnel and Finance Committee Report – 11/11/08)**
- 13. Consideration of request to approve the new position of Grants Administrative Assistant and the job description for said position effective this date. (Personnel and Finance Committee Report – 11/11/08)**

END OF CONSENT AGENDA

- 14. Organizational Items:**
 - 14.1 Announcement of Committee Meeting Date: December 9, 2008
Regular Board Meeting: December 17, 2008**
- 15. Adjourn**