

**AGENDA**  
**Regular Meeting of the**  
**West Baton Rouge Parish School Board**  
**to be held at 5:00 P.M., Wednesday, 11/16/05**  
**Central Office – Board Room**

1. **Call to order, Invocation**
2. **Pledge of Allegiance: BES & LUES students**
3. **Approval of School Board Minutes: Regular board meeting 10/19/05**
4. **Educational Presentations: WBR Parish Choir/Claudette Purnell, Director  
Rebecca Bentley, DOW/Hands On Science Grant (Sheila Goins)  
Recognition of Curtis Woods & PAHS football team for help at shelters  
following Hurricane Katrina**
5. **Superintendent's Report**
6. **Report from Board Appointees to Community Committees/Agencies**
7. **Unfinished Business**

**CONSENT AGENDA**

8. **Consideration of personnel matters.**
9. **Consideration of request for approval to adopt an adjustment to the Pupil Progression Plan relative to high stakes testing for 4<sup>th</sup> and 8<sup>th</sup> grade students for 2005-06 only, with the final draft to be presented at the board meeting on November 16, 2005. (Academics Committee Report 11/08/05)**
10. **Consideration of request for approval of the monthly expenditures and Financial reports (Personnel & Finance Committee Report 11/08/05)**
11. **Consideration of request for approval to adopt the following distribution of incentive pay to employees whose schools met their Target score, etc. to be funded with EFID/General Funds: (Personnel & Finance Committee 11/08/05)**
  - (a) **Provide school-based administrators, teachers, paraprofessionals, librarians, and other instructional personnel, (excluding the superintendent) with incentive pay based on meeting and/or surpassing school performance growth target scores and meeting subgroup performance goals: \$250 each/\$300 each additional star schools**
  - (b) **Payment of incentive pay to eligible retired personnel from the schools that met their performance scores.**
12. **Consideration of request for approval to adopt the following: (Personnel and Finance Committee 11/08/05)**
  - (a) **That the board approve a supplemental check in the amount of \$400 to be paid in December to all employees, excluding the superintendent.**
  - (b) **Supplements will be pro-rated according to the percentage of the year actually employed. To receive the Parish Supplement, personnel must be employed on December 1, 2005.**
  - (c) **Approximate cost for incentive pay and supplemental checks: \$223,000 EFID  
\$16,000 General Fund**
13. **Consideration of request by the WBRP Council for approval to construct a pavillion with restrooms and the development of a limestone parking lot on the WBR Soccer Field Complex adjacent to Port Allen High School (Personnel and Finance Committee 11/08/05)**
14. **Consideration of request for approval to advertise for the lease of Section 16 farmland in Erwinville/John Musso (Personnel and Finance Committee 11/08/05)**

**END OF CONSENT AGENDA**

15. **Organizational Items:**
  - 15.1 **Announcement of Committee Meeting Date: December 13, 2005**
16. **Adjourn**

