

PERSONNEL CHANGES
SCHOOL BOARD MEETING OF OCTOBER 19, 2005

RETIREMENTS:

I. RETIREMENTS: Retirements granted by the School Board allow the district to process separation documents for employees. Retirements may be granted for years of service or for disability, according to School Board rules and state statutes.

A. Administrative

B. Instruction

1. Rosie S. Givens- 5th Grade Teacher, Port Allen Middle School, effective November 1, 2005.

C. Non-Instruction

RESIGNATIONS/TERMINATIONS:

II. RESIGNATIONS: The following employees have submitted the necessary documentation requesting approval of his/her resignations.

A. Administrative

B. Instruction

1. Rhonda CoCo-Special Education Teacher, Port Allen Middle School, effective October 17, 2005. (Personal; Returned to home parish)
2. Robertine Collier –Pre-K Teacher, Port Allen, Elementary, effective October 14, 2005. (Personal)
3. Elizabeth Glass-Kindergarten Teachers, Port Allen Elementary, effective October 21, 2005. (Personal; Returned to home parish)
4. Guy McInnis-Math Teacher, Port Allen High School, effective October 17, 2005. (Personal; Returned to home parish).

C. Non-Instruction

1. Debra Garlington- Special Education Paraprofessional, Port Allen High School effective October 3, 2005. (Personal; Received in Human Resources October 7, 2005)
2. Mary K. Fowler –Bus Driver- West Baton Rouge School System, effective September 28, 2005. (Personal; Received in Human Resources September 27, 2005).
3. Joyce Schofield-Janitor I, Brusly Elementary School, effective September 27, 2005. (Personal; Received in Human Resources September 27, 2005)

TERMINATIONS:

- A. Administrative
- B. Instruction
- C. Non-Instruction

LEAVES:

- IV. **LEAVES: The following employees have submitted documentation requesting leave for professional improvement, medical/illness, disability due to pregnancy, or other, according to Board policy and/or state statute.**

- A. Administrative
- B. Instruction
- C. Non-Instruction

RESCISSION OF LEAVE:

- A. Administrative
- B. Instruction
- C. Non-Instruction

REASSIGNMENTS:

- V. **REASSIGNMENTS: Employees may be reassigned either at his/her request or through the transfer process, provided the request serves both the needs of the employee and school district to further the education of students or to meet other district needs.**

- A. Administrative
- B. Instruction
- C. Non-Instruction

APPOINTMENTS:

- VI. **APPOINTMENTS: Assignment due to employment contingent upon clearance with the criminal records investigation.**

- Type C Certificate-This certificate authorizes employment for a period of no more than three years for services endorsed.
- Level I Certificate- This certificate authorizes employment for a total of three years in teacher's career.
- Type B Certificate- This certificate is valid for life for continuous service for services endorsed and requires that the applicant show three years of successful teaching experience in his/her properly certified position.
- Level II Certificate- This certificate requires that the applicant pass the Louisiana Assistance and Assessment program and show three years of successful teaching experience.

- **Type A Certificate-** This certificate is valid for life for continuous service for services endorsed and requires that the applicant shows a Master's Degree and five years of successful teaching experience in the properly certified field.
- **Level III Certificate-** This certificate requires that the applicant complete a Master's Degree, pass the Louisiana Assistance and Assessment program and show five years of successful teaching experience.
- **Type OS Certificate- Out of State Provisional-** Applicant must provide the Director of Higher Education and Teacher Certification with a valid standard certificate from the state in which he/she completed the teacher education program and an official college transcript.
- **Type TAT- Non-certified degreed teacher who has not completed educational courses and/or has not passed all parts of the National Teacher Examination.**
- **Practitioner License-Alternative Certification program for completing certification in education.**

A. Administrative

B. Instruction

1. Rhonda CoCo-Special Education Teacher, Port Allen Middle School, filling vacancy, effective October 3, 2005. Certificate: Type: A
2. Estelle Franklin-5th Grade Teacher, Port Allen Middle School, filling vacancy, effective October 3, 2005. Certificate: Type: TAT 3
3. Deborah Lobell-5th Grade Teacher, DeVall Middle School, new position, effective October 7, 2005 Certificate: Type: PL (LRCE)
4. Terrell Mims-English Teacher, Brusly High School, new part-time position, effective September 26, 2005. Certificate: Type: TAT
5. Rosemary Monroe-3rd Grade Teacher, Cohn Elementary, new position, effective October 3, 2005. Certificate: Level 1
6. Sharon Nettles-4th Grade Teacher, Cohn Elementary School, filling vacancy, effective September 26, 2005. Certificate: Type: B (Hired on a Temporary Employment Agreement, Orleans Parish).

C. Non-Instruction

1. Thalisia Alexander-Special Education Paraprofessional, Cohn Elementary, new position, effective September 12, 2005.
2. D'Anne Armstrong- Secretary, Brusly Elementary School, filling vacancy, effective September 23, 2005.
3. Marika Nelson-Special Education Paraprofessional, Port Allen High School, filling vacancy, effective October 10, 2005.